# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners September 28, 2012

Lisa Lipsey, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, September 28, 2012, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, was present for the entire meeting. Other individuals present for a portion of the meeting were Carmen Weisner, Jessie West, Kramer McDaniel, Meaghan Grunnauld, Kelly Florane, Whitney Sheets, Virginia Dautenine, Lindsay Lionnet, Taylor DeGroat, Joseph Deschamps, Rachel Montreuel, Lauren St. Germain, and Stacea Jemison.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Carla Moore, LMSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, Parker Sternbergh, LCSW, and Michael Hickerson, RSW.

#### **PUBLIC COMMENTS**

Carmen Weisner, Executive Director of the NASW-LA Chapter, reported to the board regarding an issue of services provided by LMSWs which were denied by Medicare.

## **AGENDA**

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept the agenda as presented.

#### ADMINISTRATIVE HEARING

A hearing in the matter of Administrative Complaint #2012-01 against **Carla Clark** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Lisa Lipsey, LCSW, Michael Hickerson, RSW, Carla Moore, LMSW, Parker Sternbergh, LCSW, and Judith Haspel, LCSW. Lisa Lipsey served as the Presiding Officer. Ms. Clark was not present for the hearing and did not provide an explanation for her absence.

A hearing in the matter of Administrative Complaint #2012-02 against **Lillie Lavan** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Lisa Lipsey, LCSW, Michael Hickerson, RSW, Carla Moore, LMSW, Parker Sternbergh, LCSW, and Judith Haspel, LCSW. Lisa Lipsey served as the Presiding Officer. Ms. Lavan was not present for the hearing and did not provide an explanation for her absence.

## PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Michael McNeil**, **LCSW**, which had been previously negotiated and agreed to by Mr. McNeil in resolution of Complaint # 2012-80. **Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to accept the Consent Agreement and Order as presented.

#### **EXECUTIVE SESSION**

**Motion** was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 9:01 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Carla Moore, yes; John McBride, yes; Michael Hickerson, yes; Parker Sternbergh, yes; and Judith Haspel, yes.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to come out of Executive Session at 9:20 a.m. to make the following motion:

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to require individuals that have had their credential revoked to return their wall certificate and ID card to the board office within 30 days of the revocation.

## MINUTES OF THE MEETING HELD August 24, 2012

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to accept the minutes of the meeting held August 24, 2012, as presented.

## **CORRESPONDENCE**

## Dana Judice, LCSW-

Mr. Judice asked the board if it would be an ethical violation for a social worker to receive referrals from a former therapist's practice. Members of the Board advised Mr. Judice to review Rules 113, 113B, and 121(C)(1) of the Rules, Standards and Procedures.

#### **Louisiana Youth Enhanced Services**

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to approve Louisiana Youth Enhanced Services to be a Continuing Education Pre-Approval Organization. Their approval extends from September 28, 2012-September 27, 2015.

## **Lakeside Hospice**

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to approve Lakeside Hospice to be a Continuing Education Pre-Approval Organization. Their approval extends from September 28, 2012-September 27, 2015.

## **Tulane University**

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve their workshop titled "Soar to Success in Supervision, Ethics and Cultural Diversity" to be presented November 16, 2012. This workshop is approved to meet the 6.5 hours required for LCSWs to obtain Board Approved Clinical Supervisor designation.

## **Brett Quantrille, LCSW**

Board members recommended that Mr. Quantrille continue to seek professional consultation and education in the area of distance therapy and coaching. They also advised him that they cannot authorize him to provide services to persons outside of the state of Louisiana.

#### Jason Carroll, RSW

Mr. Carroll submitted a request to the board asking if a RSW can provide services within a Hospice Organization. Members of the Board directed Mr. Carroll to the scope of practice of a RSW as stated in the Louisiana Social Work Practice Act. Mr. Carroll further asked if he can provide such social work services if a LCSW would sign off on the documentation. Mr. Carroll was directed to Rule 109(C) and 111(G)(2) and (3) of the Rules, Standards and Procedures.

## Paul Hufnagel, LCSW

Mr. Hufnagel presented a situation where a mother and father with young children both have been in consultation in matters pertaining to the health and well-being of the children. The mother has taken the children to a clinician without the knowledge of the father. The clinician has rendered diagnosis which were submitted to the father's health insurance for reimbursement. Members of the Board advised Mr. Hufnagel that neither the Practice Act nor the Rules, Standards and Procedures specifically speak to this situation. Mr. Hufnagel was advised to review Rules 113(A), 113(B), 111(F)(2) and (3) of the Rules, Standards and Procedures.

## **Louisiana State University**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve the workshop titled, "New Board Approved Supervisors Training" to be presented by Catherine Lemieux, PhD, LCSW-BACS, pending the receipt of a time ordered agenda. Pending receipt of the time-order agenda, the workshop is approved for the 6.5 hours required to become a Board Approved Clinical Supervisor.

## **Jefferson Parish Human Service Authority**

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to approve Jefferson Parish Human Service Authority to be a Continuing Education Pre-Approval Organization. Their approval extends from September 28, 2012-September 27, 2015.

#### Rhonda Lastie, LCSW

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to deny her request to use the workshops submitted in lieu of the pre-approved continuing education in the area of clinical supervision required to renew her BACS status.

## Mark Phillips, RSW

Mr. Phillips presented the board with a situation where a family member of a client called his office wanting to discuss his client. Mr. Phillips stated that he did not divulge any information about his client. His question was relative to whether or not his statement to the family member was a violation of confidentiality. Members of the Board responded that they were not provided with enough information to specifically address his question.

#### **BOARD/STAFF ISSUES**

## **FARB Annual Conference**

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to approve the attendance of Emily Efferson and all interested board members to attend the conference. Lisa Lipsey advised that she will attend the conference. The other board members agreed to let the board office know once they check their schedules.

#### **CLEAR**

Members of the Board that attended the CLEAR conference September 6-8, 2012, reported what was covered during the conference. The focus of the conference was breaking barriers to legislation, and included topics such as expedited processing of licenses for military personnel and the spouses of military personnel and electronic means of reviewing information for licensure.

## Rule on expedited processing of license

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to approve LABSWE staff to collaborate with other boards relative to promulgating rules in accordance with legislation requiring the expedited licensing of military personnel and the spouses of military personnel.

## **Behavioral Analysts Licensure and Regulation**

John McBride informed members of the board that this law will not require an individual to be dually licensed. A LCSW would not be required to be licensed as a Behavioral Analyst to provide such services.

## Requirements to become a Continuing Education Approval Organization

The previous forms should no longer be accepted once new forms are posted to the LABSWE website. A statement will be added to the website to reflect that only new forms will be accepted.

## **Long-Range Planning**

Board members John McBride, Lisa Lipsey and Parker Sternbergh are serving on the Long-range Planning Committee. Members of the board agreed that LABSWE should open a reserve account.

#### **FINANCIAL**

Members of the Board reviewed the financial statement for the period ending June 30, 2012 and the Independent Accountant's Report on applying agreed-upon procedures.

#### **EXECUTIVE SESSION**

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 11:35 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Carla Moore, yes; John McBride, yes; Michael Hickerson, yes; Parker Sternbergh, yes; and Judith Haspel, yes.

**Motion** was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 1:35 p.m. to make the following motions:

# **Disciplinary Monitoring Report**

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to approve the disciplinary monitoring report as presented.

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to send a 10 day notification letter to Constance Chrishon for failure to complete terms of her Consent Agreement and Order in the manner prescribed by the Order.

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve the supervision report submitted by Anita Evans, LCSW-BACS, for Christopher Geske, LCSW.

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve the supervision report submitted by Joy McElveen, LCSW-BACS, for Norlarn Hayes, LCSW, and to also release Norlarn Hayes, LCSW, from the terms of her Consent Agreement and Order. Ms. Hayes has completed all of the terms of the Order.

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve the supervision report submitted by Carey Yazeed, LCSW-BACS, for Charisse Spland-Gray, CSW, and also to release Charisse Spland-Gray, CSW, from the terms of her Consent Agreement and Order. Ms. Spland-Gray has completed all of the terms of the Order.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to approve Theresa Groves, LCSW-BACS, to supervise Alecia Hasselbeck, LCSW, pending receipt of statement from Ms. Groves that she has had no previous personal or professional relationship with Ms. Hasselbeck.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to deny the request submitted by Christian Jones to allow her to double up on her supervision requirement. The supervision will be credit on September 10, 2012.

## **IPP Monitoring Report**

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to accept the IPP Monitoring Report as presented.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept the report and the requested therapist for JG-09.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to request an updated letter from the therapist for JM-10 and clarify that all reports are to be sent directly to the LABSWE office.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to request an updated letter from the therapist for JT-09 and clarify that all reports are to be sent directly to the LABSWE office.

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to request the George Papale send a letter denying payment of some charges which were invoiced by the former IPP Manager.

#### **COMPLIANCE HEARINGS**

#### **LaTessa Mathews**

Ms. Mathews requested a Compliance Hearing to appeal the board's decision to deny her application for the Licensed Master Social Worker. Ms. Matthews' application was denied because of her affirmative answer to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Mathews provided the board with official court documentation showing that the charges were expunged. Ms. Mathews further testified that she has not been working within the scope of practice of a social worker. Members of the board advised Ms. Mathews that if she is not practicing social work in her current position, she will not be eligible to use her current position to meet the requirements toward the LCSW.

#### Pamela Robinson

Ms. Robinson requested a Compliance Hearing to appeal the board's decision to deny her application for Registered Social Work. Ms. Robinson's application was denied because of her affirmative answer to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Robinson testified that when she went to court she was told not to worry about the charge regarding criminal trespassing because the car was her property. Ms. Robinson did not provide documentation regarding her resisting arrest charge. She stated that she was rushing her son to the doctor and was stopped by the police. She further stated that she received a charge for this incident because she was driving with a suspended license.

## William Garibaldi, IV, MSW

Mr. Garibaldi requested a Compliance Hearing to appeal the board's decision to deny his application for Licensed Master Social Work. Mr. Garibaldi's application was denied because of his affirmative answer to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Mr. Garibaldi testified that the 2006 arrest led him to enrolling into a Diversion Program. He further stated that he was not diagnosed with an alcohol or substance abuse dependency. He stated that he is currently employed at Greenbriar Behavioral Hospital performing discharge planning. He testified that the job does not require him to have a social work license. He further stated that he did use his MSW to obtain the job position. Members of the board advised Mr. Garibaldi that he will need to submit certificates of completion to the Board office to document that he successfully completed the Diversion Program. Mr. Garibaldi has been granted two weeks to submit the requested documentation.

## Suzanne Tota, LCSW

Ms. Tota requested a Compliance Hearing to appeal the board's decision to deny her application for renewal of her LCSW. Ms. Tota's application was denied because of her affirmative answer to having been arrested, charged with, or convicted of any state, federal, civil or criminal law. Ms. Tota was represented by Floyd Falcon. Mr. Falcon advised the board that Ms. Tota completed the terms of a pre-trial intervention program.

#### Celeste Walther-Moran, LCSW

Ms. Walther-Moran requested a Compliance Hearing to appeal the board's decision to deny her application for renewal of her LCSW. Ms. Walther-Moran's application was denied because of her affirmative answer to having been arrested, charged with, or convicted of any state, federal, civil or criminal law. Ms. Walther-Moran was represented by Joseph Bartels. Mr. Bartels stated that the charges were initially accepted by the District Attorney for prosecution; however, her children cooperated and testified that she had nothing to do with the criminal activity. After the court reviewed the case and considered the children's testimony, the district attorney dismissed the charges against Ms. Walther-Moran.

#### **EXECUTIVE SESSION**

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to go into Executive Session at 4:10 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Carla Moore, yes; John McBride, yes; Michael Hickerson, yes; Parker Sternbergh, yes; and Judith Haspel, yes.

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 7:09 p.m. to make the following motions:

## **Compliance Hearing Decisions**

**Motion** was made by Judith Haspel, seconded by Michael Hickerson and unanimously carried, to approve the renewal application submitted by Celeste Walther-Moran, LCSW.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to approve the renewal application for Suzanne Tota, LCSW. Ms. Tota is required to submit documentation that she has completed all of the terms of probation.

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to approve LaTessa Mathews, MSW, for the CSW and approval to take the Masters level examination. Ms. Mathews was advised that her current employment cannot be used toward the supervision or professional experience requirements for the LCSW.

**Motion** was made by Parker Sternbergh, seconded by Michael Hickerson and unanimously carried, to approve Pamela Robinson for Registered Social Work registration.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to require William Garibaldi, IV, to submit official court documentation to the board office within two weeks. Once the requested documentation has been submitted, Mr. Garibaldi will be offered a Level 1 Consent Agreement and Order for working within the scope of practice of a social worker without a credential issued by the LABSWE.

#### **NEW COMPLAINTS**

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-21** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-22** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-23** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept **Complaint # 2013-29** and to send to investigation for possible violation of Rule 113A (1),(6), 113B(3) and LA R.S. 2717A (4),(11),(12).

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to send written notification to the author of **Complaint # 2013-41** that this matter is being investigated along with another complaint against same respondent.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to table **Complaint # 2013-33** until the next meeting scheduled for November 16, 2012. Administrator notified complainant that he failed to identify a social worker in his complaint.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to accept **Complaint #2013-34** and to request a written response from the respondent addressing the allegations

Board members requested that the author of **Complaint #2013-36** be notified that this matter has been resolved through a Level 2 Consent Agreement and Order.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-20** and to request a written response to the article submitted for possible violation of Rule 119A and LA R.S. 37:2717A(5).

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to accept **Complaint #2013-38** and send to investigation for possible violation of Rule 119A and LA R.S. 2709, 2717A (4),(5),(8),(11).

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-39** and send to investigation for possible violation of Rule 119A, 199D and LA R.S. 2709, 2717A (4),(5),(8),(11).

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to file a complaint against a social worker named in Complaint #2013-39 and send to investigation for possible violation of Rule 117D, and LA R.S. 2717A(8),(11).

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-40** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-42** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to accept **Complaint #2013-43** and send to investigation for possible violation of Rule 113A(6), 113B(1),(3), LA R.S. 2717A (4),(5),(7),(11),(12).

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to deny the request to re-open **Complaint #2012-122**. There are no grounds to re-open this complaint.

**Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2012-146** because respondent is no longer a social worker and is no longer practicing social work; therefore, the board has no purview. **Motion** was made by Michael Hickerson, seconded by Parker Sternbergh and unanimously carried, to hire investigator to contact respondent and arrange a time to hand-deliver board's previous disciplinary decisions and to pick up respondent's social work certificate.

## Renewal Applications

**Motion** was made by John McBride, seconded by Michael Hickerson and unanimously carried, to grant **Kathleen Bajat, LMSW,** an extension through December 31, 2012, to complete her continuing education hours. Once she completes the hours she must submit documentation of the continuing education hours to the board office.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to refer **Keri Watson**, **LMSW**, to the IPP for an evaluation. Her renewal application will be processed once she has signed and submitted an IPP Participation Agreement to the board office.

**Motion** was made by Michael Hickerson, seconded by Judith Haspel and unanimously carried, to deny the renewal application submitted by **Pamela Smith**, **LCSW**. Ms. Smith has been offered a Compliance Hearing.

# **Applications**

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to approve the following applicants for registration as a **Registered Social** 

#### Worker:

Benoit, Keiasha Cobb, Mary Dean, Stella Gage, Kayla Galmon, Gwendolyn Gates, Lori

Johnson, Rolanda Labee, Markeshia Moss, Rodericka Ramsey, Shenetha Rollins, Shari Saunders, Da'Nethia

Simon-George, Megan Spears, Letisha

## Williams, Elise

**Motion** was made by Carla Moore, seconded by John McBride and unanimously carried, to approve the following applicants for the **Certified Social Worker** certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a **Licensed Master Social Worker**:

Campbell, Stephanie Bridges, Genoris
Dunn, Stephanie Fleming, Catina
Francis, Shantell Glasscock, Jennifer
Greenwood, Jennifer Griffin, Lucretia
Johnson, Amy McGrew, Farrah
Murphy, Kenetera Purlee, Lauren
Tubre-Kennedy, Kelly Wilson, Christina

**Motion** was made by John McBride, seconded by Carla Moore and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a **Licensed Clinical Social Worker**:

Bell, Pamela Desselle, Shelley

Drummond, Sarah Gee, Laura Ingles, Natalie Johnson, Lea Jones, Sharon Kirk, Emily

Kosmopoulas, Athassios Lafargue, Mallory Steele, Leah Wolf, Laura

Wray, Deborah

**Motion** was made by Michael Hickerson, seconded by John McBride and unanimously carried, to adjourn the meeting at 7:24 p.m.

Lisa Lipsey, LCSW	Carla Moore, LMSW
Chairperson	Secretary-Treasurer